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ABSTRACT

Topics summarized in this annual report of the Library Association for 1975 include reduction of number and functions of standing committees; continued international relations; success of the Commonwealth Library Association (COMLA); professional library education; cuts in library expenditure; association membership; research and development relating to libraries and literacy, library service in multi-racial communities, Dewey Decimal classification, services for the visually handicapped and the disadvantaged, bibliographic standards, management training for librarianship, and cataloging rules; and salaries and conditions of service in public, university, college, school, and special libraries. A list of new and pending Association publications, and brief reports by representatives on joint committees and other organizations are also provided. (Author/MBR)

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THE LIBRARY ASSOCIATION
FOUNDED 1877 INCORPORATED BY ROYAL CHARTER 1898

Annual Report

of the Council of the Association for the year ending 31st December, 1975 Presented at the annual meeting in Scarborough 1976

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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THE LIBRARY ASSOCIATION
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Introduction by the President

Inevitably 1975 will go down in history as a turning point in the development of the Library Association. This is to be seen not only in the organization of the committee structure which has been drastically altered, thereby reducing the number of standing committees, but more important the distribution of functions. At the same time, 1975 has seen the departure of most of the long-serving senior officers of the Association. In fact, it could be claimed that the direction of the Association from the administrative point of view is almost entirely in new hands for although my predecessor welcomed Mr R. P. Hilliard as the new Secretary of the Association in the annual report for last year he scarcely had time to settle in before he was faced with the loss of two more officer stalwarts, Bernard Palmer and Angela Elliston of the Education Section, following in the footsteps of Joyce Howard and Flo' Downs who had retired a few months earlier. 1975 also saw the retirement of the accountant, Mr C. E. J. Sheppard, and the announcement at the end of the year of the impending retirement, in the spring of 1976, of the remaining two pillars of the old order, Dan Haslam, Deputy Secretary, and Fred Cornell, Editor of Publications.

However, it does not do to look back too regretfully on the past and we can consider ourselves very fortunate in having been able to recruit new officers of outstanding calibre, such as Bruce Coward in Publications; Angela Turner, Registrar; Roger Walter, Editor, *LA Record*, with the urgent responsibility of producing the first number of the *Record* in 1976; and Eddie Ross, Accountant. With the new committees and almost a brand new team of officers, the Association must be well equipped to plan for the future and to bring fresh thought to bear on its problems and policy. Two outstanding needs are: firstly to match income to expenditure and secondly to inject a new strength into the Association, a political as well as a professional strength, so that its voice can command ever greater respect in the corridors of power.

To those who may ask what services the Library Association provides in return for their subscription, I can offer no better answer than that they should be advised to peruse carefully the pages of the annual report which follow. I feel there can be few professional associations that could

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give such a convincing account of their stewardship to their members or that could show so many diverse directions in which they have been actively engaged. It is quite impossible in a very brief introduction for me to draw attention to any but a few of the matters contained therein but I would like to draw attention to some which are of particular interest to myself. Firstly the work of the Association in the field of international relations, where the good work of earlier years was continued, particularly the strengthening of our relationship with the Italian Library Association by a visit to this country of four Italian librarians under the auspices of the British Council, and by exchange visits of British and Spanish librarians. Together with my wife, I also had the privilege of attending the Italian Library Association Annual Conference in Alassio, in May, when I had the opportunity of meeting many of the members and officers of that Association who are striving so actively to improve the status and standards of librarianship in their own country.

Tribute must also be paid to the success of COMLA and its firm establishment both operationally and financially as a link between the library associations of the commonwealth. A great deal of this success must be attributed to the Association's representative, Mr K. C. Harrison, who completed his three-year period of office as President during the year. Another unique event in 1975 was the formation of the Public Libraries Group. It is too early as yet to discuss the influence of this particular piece of Association policy but the fact that the group had acquired a membership of 4400 by the end of the year bodes well for the future.

It will be noted from perusal of the report that the Association has been very active in connection with salaries and conditions of service in all kinds of library, and with a fair share of success. In the public library field, however, we have to admit some disappointment with the NJC award for posts occupied by library staff whose duties require them to be chartered librarians, and perhaps even more so by the failure as yet of the NJC to end discrimination in the trainee grade.

In the field of professional education, the report of the Working Party on the future of professional qualifications, submitted to the Council in January, caused considerable interest and no little perturbation, as the suggestion that the time might be ripe for the adoption of an exclusively graduate profession was felt by some to be premature. The Council considered that further thought needed to be given to the position of existing non-graduate ALAs. The ultimate result has been the establishment of a new working party with a wider-based representation and with better terms of reference. Though this further delay might not be to everyone's liking, the future pattern of professional qualifications is so vital to the membership that it warrants the closest possible enquiry into the requirements of members, library schools and employers.

November 1975 also witnessed the demise of an educational service which had been offered by the Association for very many years, ie, the facility for overseas candidates to take the Association's examinations. After 1975 the Association's Part I examination can no longer be sat overseas, although the Part II will continue to be offered up to and including 1980. While no doubt there will be many overseas librarians who regret this policy, it will, we hope, encourage the promotion of indigenous training facilities for library students appropriate to the individual overseas countries and, more important still, the provision of the necessary textbooks, periodicals and other professional information so necessary to lecturers and their students.

The Information Department completed its first full year of independence after the transfer of the Association's library to the British Library. No doubt it has had its difficulties but the staff are to be congratulated on their efforts to build up an outward-looking information service for members, including the provision of the weekly news-sheet, the monthly diary of events, and the collection of fugitive literature relative to all aspects of librarianship.

Membership of the Association continues to increase and it is gratifying to note that at the end of 1975 there was a net increase of 798 personal members. We look forward to the day when everyone working in the information field and who is qualified to do so will seek membership and admittance to the professional register where appropriate.

Finally, I must end this brief review with a reference to another field in which the Association has been most actively engaged but in which unfortunately no great success can as yet be reported. I refer to the lengthy correspondence that has taken place between the Association and affected parties, together with a deputation to the Minister for the Arts, on the subject of cuts in library expenditure, and particularly those in Buckinghamshire. One of the most vital aspects of this situation is to get some assurance or otherwise on the validity of the Public Libraries & Museums Act, 1964, and its statutory requirement that the library authority shall have the duty "to provide a comprehensive and efficient library service for all persons desiring to make use thereof". This requirement is one which the Association must continue to press the Minister to uphold.

For my own part, it has been a most interesting and informative year as President and I vacate the office with an increased recognition of its value in terms of a link between branches, groups, sections, and even individuals, and the Council. Wherever I went, I was most impressed by the spirit and devotion of the officers and members of the local branches and groups and I was able to report to the Secretary and the Council that, with such a spirit among its membership at large, the Association must inevitably have a very bright future in store.

E. V. CORBETT

Honorary Fellows

In recognition of their distinguished service in promoting the objectives of the Association, the following persons were elected Honorary Fellows:

E. A. Clough
S. W. Hockey

Honour to Members

The following members were honoured by the Queen during the year:

B. F. P. Adams awarded the MBE
H. D. Barry awarded the CBE
K. W. Best awarded the MBE
H. Holdsworth awarded the OBE
Miss B. J. Kirkpatrick awarded the MBE
P. A. Larkin awarded the CBE
W. R. Maidment awarded the OBE
A. L. Smyth awarded the MBE
Miss L. J. Tait awarded the MBE

Awards

The Carnegie Medal was awarded to Mollie Hunter for *The Stronghold* (Hamish Hamilton).

The Kate Greenaway Medal was awarded to Pat Hutchins for *The Wind Blew* (Bodley Head).

The Wheatley Medal was awarded to C. C. Banwell for his *Encyclopaedia of forms and precedents*, 4th ed. (Butterworth).

The Besterman Medal for an outstanding bibliography or guide to the literature was awarded to *Agriculture: a bibliographical guide*, by E. A. R. Bush (Macdonald and Jane's).

The McColvin Medal for an outstanding reference book was awarded to *Reviews of United Kingdom statistical sources*, edited by W. F. Maunder Volumes 1 to 3 (Heinemann Educational Books published for the Royal Statistical Society and the Social Science Research Council). *The local historian's encyclopaedia*, by J. Richardson (Historical Publications Ltd) and *Studio Vista guide to craft suppliers*, by J. Allen (Studio Vista) were highly commended.

The Robinson Medal for invention in library technology or administration was not awarded, but the following entry was commended: Audio-Visual Library Services, of Grangemouth, for the supply and storage of audio-visual materials in libraries and resource centres.

Membership of the Association

During the year 1 952 members were elected or reinstated, 1 190 were removed through death, resignation or non-payment of subscriptions. The net increase was therefore 762. The membership at 31st December 1975 was as follows:

	Personal	*Affiliated*	*Total*
Ordinary ..	20 104	586	20 690
Honorary ..	28	—	28
Corresponding	2 014	406	2 420
	22 146	992	23 138

This represents an increase in membership of 3.3%, and a further year of strengthening of the membership of the Association. Over the last ten years the membership has increased by 54%.

Register of Chartered Librarians

In 1975 there were 18 members entered on the Register as Fellows (10 male and 8 female). There were 1 384 members registered as Associates (357 male and 1 027 female). From academic libraries there were 3 Fellows and 374 Associates, from public libraries there were 12 Fellows and 822 Associates. 5 of the Fellows and 656 of the Associates registered were graduates. The median age for registering as an Associate was 24 years.

	Registration and reinstatements	*Resignations, deaths, etc*	*Trans. to FLA*	*Totals* 1.1.75	31.12.75
Associates ..	1 497	478	17	12 820	13 822
Fellows	24	54		1 924	1 894
Total Chartered Librarians	1 521	532	17	14 744	15 716

Branches and Groups

At the beginning of the year the Public Libraries Group was formally constituted and by December had over 4 400 members. The mid-year count of group memberships revealed 47 729 individual memberships spread amongst the groups, an increase of some 9% over the comparable figure for 1974. During the year the Association was informed of 117 meetings, 20 conferences, 41 weekend schools and other activities organized by branches and groups. It is clear that the 12 branches and 17 groups of the Association continue to provide a most important focus of activity for the individual professional. The diversity reflected by these activities shows the continuing expansion in the range of interests of the profession in the United Kingdom.

Public Lending Right

Two reports of the Technical Investigation Group set up by the Minister for the Arts to consider technical aspects of the proposed right, were submitted to the Minister during the year and the first of these was published in May. The

Association was represented on the Group until August at which time it became apparent that the work of the Group had developed beyond that of giving consideration to purely technical aspects, and that the Association, in view of its stated policy, would not be able to endorse a number of points likely to appear in the second report. The Association's representative on the Technical Investigation Group consequently resigned and the Association refused further participation in the Group.

Reference was made in the Queen's speech for a second year to the Government's intention to bring the question of the right before the House.

Copyright Law: Whitford Committee

In June representatives of the Association gave further, oral evidence to the Committee appointed by the Department of Trade to consider the law on copyright and designs. At the invitation of the Whitford Committee a short supplementary submission, amplifying some of the points of the main statement of evidence, was submitted in September. The Association emphasized again the important distinction between the making of single copies and the making of multiple copies of the same item.

Working Party on Association Services

The Working Party concluded its task in 1975, on acceptance by Council of its final report, subject to minor amendment. One of the main recommendations was for a reduction in the number of standing committees of Council to reflect a change in the working methods of the Association. This change is being implemented in January 1976 and is expected to result in a change in the relationships between the Association centrally and the branches and groups. Among other matters included in the final report were recommendations to leave unaltered the present composition of Council; to review the branch and group structure only after the Public Libraries Group has become properly established; to revise the objects of the Association as defined by the Royal Charter and to give further consideration to the question of a re-siting of the Association's administration.

A more detailed summary of the report appeared in the October *Library Association Record.*

National Book Committee

The Committee was re-constituted in 1975 and now has 9 national associations concerned with the supply of books and periodicals in membership. Sir Hugh Greene was appointed as an independent chairman. The attention of the Committee has been given mainly to questions of postal charges, the possibility of VAT being charged on books, and the effect of cuts in public library budgets on the provision of books.

European Communities Library Associations

The proposed conference of the European library associations, to consider how the best interests of the profession in the nine countries could be promoted, which was planned for April, did not take place. The lack of response to the Association's initiative is disappointing but further efforts are being made to bring about the proposed meeting.

Staff Matters

During 1975 both Bernard Palmer and Angela Elliston retired from the service of the Association. Bernard Palmer's contribution to the development of the provision of educational facilities for the profession is unique and he can look with considerable satisfaction on the developments which have taken place during his 27 years of employment with the Association. Similarly, Angela Elliston can regard her own contribution with considerable satisfaction having supported Mr Palmer very ably over as many years. C. E. Sheppard, the Association's Accountant for over 25 years, also retired in the year. Roger Walter was appointed to the post of Editor of the *Library Association Record* in 1975,and Jill Turner to the post of his Assistant in October. Bruce Coward took up his appointment as Manager of Publications in January, 1975.

Education

Future of Professional Qualifications

The Report of the Working Party on the Future of Professional Qualifications was submitted to the Council in January for a final decision on implementation.

After discussion by the Council the Report was referred back with instructions to set up a new Working Party to reconsider the range and nature of professional qualifications in the light of the needs of the profession and the current educational and economic situation.

It is intended that a final report will be produced by the new Working Party early in 1977.

Part-time BA Courses for Associates

One result of the Report of the Working Party on the Future of Professional Qualifications was the realization that a large and growing proportion of newly-qualified librarians were graduates and, as a consequence, a need was expressed by non-graduate Chartered Librarians to enhance their educational qualifications to degree level. In recognition of this need six Polytechnic Schools of Librarianship are co-operating to offer a course extending over three years of part-time study leading to a BA (Librarianship) degree of CNAA. The co-operation between the schools would permit students to transfer from one post to another without having to abandon their studies.

Standards for Schools of Librarianship

In 1964 the Library Association formulated guidelines for the Schools of Librarianship which have become known as standards. Their original purpose was to assess the fitness of the rapidly expanding schools to conduct their own

examinations. At the present time when all schools are under pressure to effect economies a set of more specifically worded standards is needed. A small Working Party has been set up to revise the standards in consultation with the Schools of Librarianship.

Overseas Examining
This was the final year in which it was possible for overseas external candidates to take the Association's Part I Examination, although Part II papers will continue to be offered up to and including 1980. Because of the imminent withdrawal of facilities, librarians in Hong Kong made urgent representations for the continuation of examinations as the Colony was unable to set up its own system of qualifications. Conditions for the continuing availability of examinations in Hong Kong were drawn up which envisaged the eventual development of a system of internal qualifications. The Hong Kong Library Association found the conditions impossible to meet. They observed that in future it seems that librarians will have to travel abroad to gain their qualifications.

Examination fees
Consideration was given to increasing the Association's Examination fees which had remained at the same level since 1966. A number of factors were considered including: the income and costs of the examinations which resulted in a deficit of £16 000 in 1974; the fact that, in real terms, the examination fees were only two thirds of the 1966 figures; a comparative study of the examination fees of other professional organizations, and the possible hardship for external students. It was accordingly decided that fees should be raised to £50 for the Post-Graduate and Professional Examinations with effect from January 1976.

Prizes
The winner of the Cawthorne Prize for the best results in the Part I Examination in 1975 was Dr L. D. Will (City University Library).

The winner of the Sayers Memorial Prize for the best results in the 1975 examinations in the theory of classification was Mrs L. M. Oliver (Huddersfield Polytechnic Library).

Bye-law 7 Fellowship
Under this Bye-law the Council has power to elect as a Fellow any member who is the author of published work which, in the opinion of the Council, represents an outstanding contribution to librarianship or bibliography. Mr E. Cooper was so elected this year for publications on audio-visual materials, gramophone records and record libraries.

Theses
The number of proposals of thesis subjects in 1975 was 16 of which 6 were approved. The number of completed theses submitted was 26 of which 17 have been accepted by the end of the year.

Degrees and Diplomas
The following degrees and diplomas in library and information science were approved for exemption from the final examination of the Association. Holders

of these qualifications will be able to register as Chartered Librarians when they have completed the membership and service requirements of Bye-law 6(a) (iii).

Birmingham Polytechnic	BA (Lib) Honours degree (CNAA)
Brighton Polytechnic	BA (Lib with European Studies) (CNAA)
Ealing Technical College	Post-Graduate Professional Examination (local syllabus)
Loughborough University of Technology	BSc (Information Science)
Loughborough University of Technology	MSc (Information Studies)
Polytechnic of North London	Post-Graduate Diploma in Librarianship (CNAA)
Robert Gordon's Institute of Technology	BA(Lib CNAA)

Examinations

	Numbers of candidates in 1975		
	Summer	*Winter*	*Totals*
Part I	403	242	645
Part II	600	341	941
Post-graduate ..	138	1	139
	1 141	584	1 725

The total number of members who completed the Association's Part II and Post-graduate Examinations was 687. In addition, a further 793 obtained diplomas and degrees in librarianship from other bodies whose qualifications give exemption from the Association's final examination. A total of 1 480 persons therefore completed the examination part of their qualifications compared with 1 479 in 1974.

Mature Registration Scheme

During 1975 some 18 candidates were actively collecting credits through long essays and attendance at short courses. To date, two candidates have completed the Scheme and registered as Chartered Librarians.

Refusal of Certification

A formal procedure has been approved by Council for the consideration of cases in which a supervising librarian considers it inappropriate to sign the certificate of approved library service for a trainee librarian, thus preventing the trainee from applying for Registration as a Chartered Librarian.

Diploma in Higher Education

The Senate of Loughborough University of Technology has accepted the two-year course taught in the School of Lib[illegible]ship at the Technical College as a Diploma in Higher Education. Th[illegible] enable some students to be considered as eligible for the third-year BA degree course.

Certificate for Teacher-Librarians
Although it was intended that 1975 would be the last year in which examination for this Certificate would be held, it has been agreed that the Joint Board of the Library Association and the School Library Association will continue to hold examinations for the Certificate up to and including 1977. It is hoped that this extension to the Certificate will enable the Association of Teachers in Colleges and Departments of Education/Library Association/School Library Association Joint Committee on the Future Education and Training of School Librarians to come to an agreement on a new scheme for the validation of courses to replace the present examinations.

Training in Libraries
Following the meeting of librarians engaged in staff training held in November 1974 to discuss the Report of the Working Party on Post-Qualification Training in libraries, the Council decided to set up a new Working Party on Training. The terms of reference are "to consider what specific steps should be taken to improve the training standards in libraries". The Working Party has met regularly throughout the year and hopes to make a preliminary report with recommendations early in 1976.

Short Courses
A course on "Current practices in cataloguing, classification, and information retrieval" was held in December giving an opportunity to those rejoining the profession after an interval to become better informed of recent developments in this area.

A course on "The library network today" planned for October was cancelled due to insufficient demand.

Workshop on Educational Methods for Information Students
This workshop sponsored by the Commission of the European Communities and organized by the Library Association was held from 30th June to 11th July at Harrogate and Slaugham (Sussex).

There were seventeen participants, drawn from seven countries as follows: Belgium (2), Denmark (3), France (4), German Federal Republic (3), Italy (1), Netherlands (2) and United Kingdom (2).

The aims set were fairly broadly defined. How to motivate students of information science and librarianship to learn was the principal objective; a secondary one, but no less important to the participants, was to present opportunity to examine, discuss, to see demonstrated and to be involved in using new methods of teaching, into which considerable time and research effort has been put in the United Kingdom in recent years.

The Director of Studies was Mr W. Caldwell. The Workshop produced a number of recommendations and suggestions and these are to be considered by the Association.

Health and Welfare Libraries

The results of the questionnaire, circulated late in 1974 with the purpose of providing information to assist in the planning and design of post-qualification

short courses, were analysed in 1975. Early consideration of the results indicated a clear demand for the establishment of courses and it was decided to use the information gathered as the basis for an article in the *LA Record*. This was published in November and it is hoped that interested libraries or schools of librarianship will study the data before offering courses and that there will be a measure of co-operation to avoid overlap or "overkill", although the evidence suggests that there is scope for a number of different courses every few years. The Libraries in Hospitals Sub-committee will be reviewing the situation in the light of response to the article.

Research and Development

Research Publications

The following titles were issued in the Association's Research Publications series:

15: *A classification of library and information science* by R. Daniel and J. Mills, with the assistance of R. Selwood and P. Elliott for the Classification Research Group.

17: *The interchange of bibliographic information in machine readable form: papers given at the Western European Seminar held at Banbury, May 1974*; edited by R. E. Coward and M. Yelland.

Research grants

The following new research grant was awarded: to the College of Librarianship, Wales, for a study on the mobility of librarians in Europe, especially within the European communities.

Libraries and Literacy

In June, the Association issued a statement in order to encourage libraries to take an active part in literacy work. *Libraries and needs for literacy* was circulated to the Chief Librarians of Public Libraries and Directors of Education in Great Britain and Northern Ireland and to adult literacy schemes.

New readers start here: a critical evaluation of reading schemes used by tutors of adult new readers together with an annotated list of other materials found to be useful, edited by M. Redfern, was published by the Association in June. The need for critical evaluation to be made of the new material published since the first edition went to press in March led in October to the award of a grant by the Adult Literacy Resource Agency for the production of a second edition of *New readers start here.*

Library service in a multi-racial community

The Association and the Community Relations Commission held a one-day conference on "The library service in a multi-racial community" at the LA in November. The conference, attended by 120 people, enabled librarians from public authorities, schools, colleges of education and further education to consider the reading needs of minority groups.

Dewey Decimal Classification

The Sub-committee's Chairman, Mr J. C. Downing, who represents British users on the Decimal Classification Editorial Policy Committee, attended meet-

ings in Washington in April and Allerton Park, Illinois, in November. Mr Downing and two members of the Sub-committee attended the Dewey Centennial Conference at Allerton Park, Illinois, sponsored by the Forest Press Inc and the Graduate School of Library Science, University of Illinois at Urbana—Champaign in November. Preparations are in hand to hold a European seminar on DC, funded by the Forest Press Inc, at Banbury, Oxfordshire, in September 1976. Participants will be invited from twenty countries.

The *Index to the area tables—41 and—42--The British Isles—of the Dewey Decimal Classification following the local government reorganization of Great Britain and Northern Ireland 1974/5, prepared* by R. R. Trotter, was published in May. This index was developed as an aid to using the revised editions of —41 and —42 published as supplements to *DC&*, *3*(6), October 1974 and *3*(4/5), April 1974.

The Department of Librarianship, Leeds Polytechnic, completed its revision of a "phoenix" schedule of the 780 class of the Decimal Classification. The work was grant-aided by Forest Press, the publishers of Dewey, and sub-contracted by the Association to Leeds. In November the schedules were accepted in principle by the Editorial Policy Committee of the Decimal Classification subject to testing and observations.

Reading for the Visually Handicapped

The Sub-committee on Reading for the Visually Handicapped have redefined their role and see the following activities as being of primary importance:

(i) Research and consequences of research, including fund raising
(ii) Discouraging the use of small print in all situations
(iii) Systematic collection of information
(iv) Dissemination of information to libraries, library schools, and other interested persons and organizations.
(v) Organization of services (including "production").

The reason for the change in the terms of reference of the Sub-committee is due to the Sub-committee wishing to keep its options open in the light of new developments in the means available to allow visually handicapped people to read.

Services to the Disadvantaged

In May the Library Advisory Council for England appointed a Working Party to survey the provision made for those who suffer from disadvantage in relation to library services. The Association submitted evidence on the reading problems of the partially sighted on behalf of its Sub-committee on Reading for the Visually Handicapped and on the needs of illiterate and semi-literate people on behalf of its Sub-committee on Books for Slow Learners.

Committee of Librarians and Statisticians

The Committee's fifth study course on the nature, use and organization of statistical collections was held at the University of Warwick in April: twenty-six people attended.

During the year two pamphlets in the Library Association—Royal Statistical Society "Resources in economic statistics" series were published: *Recommended*

basic statistical sources: international and the third edition of *Recommended basic United Kingdom statistical sources for community use.*

Working Party on Bibliographic Standards

A Working Party on Bibliographic Standards was set up in June as a result of consideration of the papers presented at the Western European Seminar on the Interchange of Bibliographic Information in Machine Readable Form, sponsored by the British Council, the British Library and the Association in May 1974. The terms of reference of the Working Party are:

(i) to survey the range of problems represented by the activities described at the Banbury seminar insofar as they affect British libraries
(ii) to study the problems presented by these activities in relation to British participation in international networks
(iii) to examine the relationship of the Association with standards institutions and national and international library agencies in the field of bibliographic standards

and it is expected to report early in 1976.

Management Training for Librarianship

The British Library awarded the Association a grant to study the extent of present management training in librarianship and information science and to determine the needs for such training perceived by librarians and library managers. The Association will examine subject, course content, level, frequency and attendance in relation to existing courses, see how this provision is used and evaluated, estimate its adequacy, point to gaps, and recommend how they might be filled at the various levels required. Miss U. R. Anderson was appointed as Research Associate for this project.

Cataloguing Rules

In January the joint Library Association/British Library Committee on Revision of the Anglo-American Cataloguing Rules met for the first time. The Committee is made up of five representatives from each of the two organizations and sees its major responsibilities as being:

(i) to consult AACR users in the United Kingdom
(ii) to advise its representatives on the Joint Steering Committee (JSC) of the matters it wishes them to put forward in the JSC
(iii) to scrutinize all revisions received from the editors and to formulate views thereon for communication to JSC.

Representatives of the Committee attended JSC meetings in Chicago in January, Washington in May and Princeton in November.

Work on an abridged edition of *Anglo-American cataloguing rules 1976* (*British text*) was abandoned during the year and it was agreed that the text would be made available to the Joint Steering Committee as the basis for an abridgement of the forthcoming full edition due in 1977. The third and final issue of *AACR amendment bulletin* was published in April.

A representative of the Association attended a meeting in Paris in October to consider the revision of the International Standard Bibliographic Description for Serials.

Rising Cost of Periodicals

The Association set up a Working Party on the Rising Cost of Periodicals (mainly in the academic field) with representatives from Aslib, the Association of University Teachers and SCONUL. In June a questionnaire on subscription cancellations was circulated to a sample of university, polytechnic, large city and large special libraries (professional and industrial), and in November discussions were opened with representatives of the periodical publishers.

Salaries and Conditions of Service

University Libraries

Following the 1974 agreement on a National Salary Structure for Senior Library Staff, the Association's major concern in 1975, in conjunction with the Association of University Teachers, has been to assess the degree of assimilation to the new scales. For this purpose a survey was conducted in the early part of 1975 by the Association of University Teachers and details of the results are available at Headquarters. In order that the Association could fully ascertain the effects of the National agreement, it was decided that its own census of staff establishments and staff in libraries of university institutions should be postponed at least until the Autumn of 1975.

The Association was represented at the annual AUT meeting of library staffs representatives, at which the national salary structure was discussed.

The Working Party, which derives from this meeting, is also discussing a set of model clauses for the conditions of service of senior library and other non-teaching university officers, and close contact has been maintained with officers of the AUT. These clauses are not intended as a negotiating document but as minimum standards based on the best current practice, details of which were made available to the Working Party.

During the year, information on salaries was requested by three university librarians. Advice was also given to assistant librarians in two universities and to three institutions which follow salary practice in universities.

College of Education Libraries

The Council continued to keep under surveillance advertisements for College of Education libraries. Representations were made to three colleges offering salaries or conditions of service which were regarded as unsuitable or inadequate by the Association. The Council also supported 10 librarians in their negotiations for an increase in salaries, either for themselves or for members of their staffs. Advice was also given to five librarians and one college authority on salaries and conditions of service.

Colleges of Technology and Further Education, including Polytechnics

Surveillance has continued on advertised salaries and conditions of service for appointments. Minor points have been raised with six polytechnics and colleges and 12 further cases have been the subject of detailed correspondence.

School Library Resource Centres

Advice was given to 11 school librarians, who were seeking an improvement in salaries or conditions of service. Advice was also sought by heads of schools and

local authority education departments. Representations were made to four employers, who advertised posts at salaries or with conditions which were regarded as inadequate or unsuitable by the Association.

Working Party on Salaries of Non-University Academic Librarians
In the period after the Houghton Report (Committee of Enquiry into the Pay of Non-University Teachers), a small working party was set up to advise the Secretariat of any problems that might occur for library staffs. The working party has continued to meet during 1975 and is now looking at the whole range of salary recommendations in the non-university academic library field. It is hoped to produce revised recommendations in 1976.

Special Libraries
As in previous years the most important activity has been to maintain a check on salaries and conditions of service in advertisements for special library posts. In the absence of any national scales, the most valuable single aid remains the Recommended Salary Ranges for Qualified Librarians in Scientific and Technical Library and Information Services and in October these were revised to take account of changes in salary levels since November 1974. They receive a wide circulation and are used to assist inquirers at Headquarters.

All advertisements for publication in *Liaison* have been checked at Headquarters upon receipt and those that have not met the Association's standards have been refused publication. General representations have been made to many employers and seven detailed cases have been prepared for presentation to employers of special librarians seeking improvements in their salaries or conditions of service. Advice has also been sought by several organizations seeking to employ librarians.

Health and Welfare Libraries
A close watch has also been maintained on advertisements for appointments in this sector of librarianship and no opportunity has been lost to bring to the attention of employers the recommendations of the Department of Health and Social Security and the comparative situation in other areas of librarianship. Making use of the pamphlet, *The Chartered Librarian in the hospital*, the Association has continued to impress upon employers the advantages of employing qualified library staff. The National Health Service authorities have continued to seek advice from the Association, although in most cases proposed expansions in library activities including staffing have been curtailed by the financial condition of the Service.

Public Libraries
The impasse reached in negotiations in the National Joint Council for an improved grading decision for Chartered Librarians was reported fully in *Liaison*, December 1974. The two options open to the Council—either withdrawal of the existing grading prescription, or referring the deadlock to arbitration—were put to Chief Librarians in January, and resulted in a slight majority favouring withdrawal of the existing prescription. This was discussed with NALGO who advised that arbitration offered more scope for a successful outcome. Following a full discussion at the Council in January it was decided to ask NALGO to

seek a reference to the Advisory, Conciliation and Arbitration Service and at a subsequent meeting of the NJC it was agreed to make this a joint reference of both employers' and staff sides. The hearing took place before the AACS Arbitration Board on the 12th May. Staff side submissions were made by the Deputy Secretary and the Staff Side Secretary and were supported by Mr J. N. Allen. The following is the text of the award made by the Board of Arbitration:

> Having given careful consideration to all the evidence, both written and oral, submitted by the parties, the Board awards: That posts occupied by library staff, whose duties require them to be Chartered Librarians, should have a basic grade of AP3 (with opportunities for promotion to AP4 and higher grades as at present available for those whose responsibilities justify a higher grading).
> The Board further recommends: that the parties should forthwith undertake an adequate job evaluation exercise, using agreed national definitions, in order to determine on proper evidence a grade structure for qualified librarians and to relate that structure to other comparable posts.

The Council felt that the award was disappointing although it did break the deadlock which had existed since 1973. However, information received during the autumn indicated that a considerable number of posts hitherto graded below AP3 had been upgraded to that level with consequential upgradings for more senior posts. During the autumn, discussions were held with the Staff Side Secretary for the establishment of a job evaluation exercise as recommended by the arbitration board. Discussions with the employers on this had not been concluded at the end of the year.

During the year the Association pressed NALGO, through the Joint Consultative Committee, to enquire into the application to Chief Librarians of new salary scales prescribed by the National Joint Council for chief officers of the new local authorities. It was known from enquiries made by the Society of Metropolitan and County Chief Librarians and the Library Association that the new scales had either not been implemented or had been implemented inadequately and that the country's economic crisis and the general restriction of local authorities' funds had hindered very considerably their implementation. NALGO agreed to obtain the necessary information and to take all possible steps to secure the appropriate implementation of the chief officers salary scales.

At the request of the President the Council considered a detailed report on action taken since 1966 to end discrimination in the Trainee Grade operated by the NJC. It was clear that the Association had regularly pressed NALGO to take all possible steps to end this discrimination but so far NALGO had been unable to move the employers who wished to retain two groups of professional trainee. At the close of the year NALGO again gave an undertaking to raise this matter urgently with the employers during their Joint examination of the list of examinations recognized for promotion or appointment purposes which forms Appendix A to the *Scheme of conditions of service*.

During the year the London and Home Counties Branch urged the Association to make strong representations to NALGO against the present criteria under which premium payments for shift work, irregular hours, etc, are made in libraries, since the present arrangements excluded the majority of library staff in the London area. Although the Staff Establishment and Grading Census held during the year indicated that a considerable number of library staff throughout the country had been able to benefit from present arrangements for these pre-

mium payments, the Council decided to ask NALGO to negotiate changes in the criteria to enable more library staff required to work other than normal office hours to receive the full benefit of the premium payments.

Public Libraries

Local Government Reorganization (Scotland)

The reorganization of the Public Library service in Scotland took effect from 16th May 1975 in accordance with the provisions of the Local Government (Scotland) Act 1973. The former 70 independent library authorities became 40 new authorities—34 Districts, 3 Regions and 3 Islands. Information regarding the new committee structures indicated that the majority of the new authorities were operating their library service within the leisure and recreation programme. As forecast by the Association during the passage of the Bill the allocation of the library function to Districts, which are not Education authorities in Scotland, has caused a serious disruption of the education library services, particularly in the schools, which used to be administered by the public libraries on behalf of the education departments. This situation has been partially remedied by the majority of the new Regions appointing qualified librarians to senior posts in their education departments with responsibility for the education library service.

District Library Authorities in Wales

During reorganization in Wales the Borough Councils of Cynon, Merthyr Tydfil, Rhondda and Llanelli had applied to the Secretary of State for the retention of library powers under the local Government Act 1972, and these had been granted on a temporary basis. Early in the year the Secretary of State confirmed that these authorities would retain their autonomy for public library services. After consultation with the committee of the Welsh Library Association it was suggested that they should make representations to the Secretary of State for Wales setting out the reasons jointly agreed with the Council why the temporary powers granted to these four boroughs should not be confirmed. The Committee of the Welsh Library Association replied that in their view representations should be made by the Council direct to the Secretary of State for Education and Science. This was done and the Secretary of State in his reply outlined the arrangements under which the four boroughs would retain their library powers but gave no reasons why he had reached this decision. It was regretfully agreed that the Association could not take further action at this stage and the Committee of the Welsh Library Association were informed accordingly.

Cuts in Library Expenditure

Following the announcement by the Government in December, 1974, that local authority expenditure must be seriously curtailed during the financial year 1975–6, it was decided to monitor the effect of any cuts in library expenditure in the public library service and to make this information available to members. Two surveys were held, one in March and the second in October. Details of the earlier survey, with comment, were published in the *Record* in May. The results of the second survey, which were much more revealing in the extent of the cuts imposed, were sent to Chief Librarians in November. The general worsening of the country's economic situation during the year, and the continued urging

by the Government that local authorities should reduce their expenditure in the forthcoming financial year 1976–77 coupled with the situation revealed by the surveys mentioned above, led the Council to issue a general statement on behalf of Library and Information Services in January, 1976. In one particularly serious case at Buckinghamshire County, the Secretary of State for Education and Science was requested by the Council in April to take action over the excessive and grossly disproportionate cut in its library expenditure for 1975–76. This request was supported by the Library Advisory Council for England. When it became apparent in October that Ministry action had failed to improve the situation the Council asked the Secretary of State to receive a deputation, and the Minister for the Arts (Mr Hugh Jenkins) received the deputation on his behalf on 3rd December. It was clear from this meeting that the Minister shared the concern of the Council at the situation in Buckinghamshire County and proposed that a jointly agreed statement should be issued by his department and that, as a matter of urgency, he would give further consideration to the situation to see if he could take any further appropriate action. A joint statement was eventually agreed, but the Secretary of State decided that no press statement would be made by the department. Accordingly the Council issued its own statement on 5th December. At the end of the year the Council was considering further action to persuade the Secretary of State that he has a statutory duty to ensure that the readers served by the Buckinghamshire County Council receive a library service at the level set out in the Public Libraries and Museums Act 1964.

Information Services

As reported last year the special survey of existing information services offered to members of local authorities and Chief Officers in the new library authorities was under consideration with the object of holding a Joint Seminar with the Society of Local Authority Chief Executives. After the full results of the survey had been considered, and after the President of SOLACE had expressed doubts on the impact that the proposed Joint Seminar might have during the economic crisis, it was decided to defer the holding of the Seminar until more evidence was available of the effectiveness of the services being offered by public libraries. The matter will be reconsidered early in 1976.

Conference

The thirteenth Public Libraries Conference was held at Eastbourne from 15th to 18th September.

At the opening session, Mr E. V. Corbett delivered his presidential address "1965 to 1975: a decade to remember". This was followed by sessions on: new direction for the public library service; adult literacy and the public library service (Mr W. A. Devereux—Director, Adult Literacy Resource Agency); library services for the sick and the handicapped; an overall view of standards and developments in public libraries in Europe; an address by Mr Kevin Graves (County Personnel Officer, Essex) on the problems of public library levels of service and staffing; and information services in local government.

The attendance was 212 personal members and 150 representatives of affiliated members. Among the many visitors were the following guests of the Association:

Dr C. A. G. Estorninho (President of the Portuguese Library Association), Mrs N. Gheka-Kontopouiou (of the National Library of Greece), Mrs F. Omid (Shafa) (Vice-President of the Iranian Library Association), and Miss L. Refsum (Head of the Reference Department, Deichmanske Bibliotek, Norway).

Anglo-Scandinavian Public Libraries Conference, 1976

It has been decided that the Association should be the host for next year's Anglo-Scandinavian Conference, to be held in Brighton on May 7th–11th. The theme of the Conference will be "Service points in sparsely populated areas".

Statistics of Estimated Expenditure

These statistics, formerly produced by the Association, are now prepared by the Chartered Institute of Public Finance and Accountancy and the Society of County Treasurers as part of a series of statistical returns of local government expenditure. Following a protest by the Association about delays in producing the 1974–75 figures, the 1975–76 figures were produced earlier in the year. It is hoped the improvement will continue and the position is being watched.

Staffing

The biennial Staff Establishment and Grading Census was held on 1st April. Details of the grading of professional posts in public libraries were published in the *Record* in November, together with an article by the Deputy Secretary on professional librarians' salaries during 1965–75. The Census revealed that out of a total 9 692 posts graded in the AP division and above, 6 888 were occupied by Chartered Librarians, 164 were occupied by staff with other qualifications, 2 175 were occupied by unqualified or part-qualified staff and 465 were vacant. The proportion of Chartered Librarians employed in public libraries to the total on the Register was 45%. The Tables on wastage indicated a total of 627 qualified and 3 972 part-qualified and unqualified staff left public library work during the year. There was an increase of 1 754 professional posts during the two-year period April 1973 to April 1975. This was considerably greater than the corresponding increase of 634 in the preceding two-year period. The grand total number of posts for library staff in public libraries was 24 575 of which 794 were vacant on 1st April 1975. 39·94% of this total were graded in AP grades and above.

Representations were made to the Department of Education and Science concerning the delay in publishing the report of Research Project 71/73 on "The staffing of public libraries".

Towards the end of the year the Statistics Branch of the Department of Education and Science called a meeting of representatives of the local authority associations, the LA, Aslib, and other interested bodies to discuss the need for a new Census of Library and Information Science Staff in all kinds of library in the UK. The Council supported this second national census but initially there was objection from the representatives of the local authority associations. At a second meeting, however, these objections were withdrawn and it was agreed to hold the Census on 31st March 1976 and that DES would try to publish the results before March 1977.

University Libraries
The eighth survey of university library expenditure for the session 1973/74 and estimated expenditure for 1974/75 was conducted jointly by the Association and the Standing Conference of National and University Libraries (SCONUL) in January 1975. An abstract of the recurrent expenditure and estimates was prepared by SCONUL and circulated to all University Librarians in May 1975. It contained information on expenditure on books, periodicals, non-book materials, binding and binderies, photographic sections and photocopying, operating costs, salaries and wages, and sundry items. Out of 62 questionnaires circulated, 55 were returned.

Polytechnic Libraries
Representatives of the Association and of the Council of Polytechnic Librarians (COPOL) have continued to discuss the initiation of guidelines for polytechnic libraries and a start has been made on an outline document.

Libraries in Higher Education

In February, the Association issued a short policy statement on *Some implications for libraries in higher education during the period of reorganization*, which recommended that as a result of, and during the actual period of, reorganization of higher education, the invaluable contribution of libraries of colleges of education to teacher education should be enhanced rather than any way diminished. This statement was followed later in the year by an appendix on the same subject enlarging in more detail on the points made in the earlier document.

School Library Resource Centres

The School Library Resource Centres Sub-committee has appointed a Working Party to prepare a complete revision of *School library resource centres: recommended standards for policy and provision incorporating a supplement on non-book materials* (LA, 1973). This is now in course of preparation.

Health and Welfare Libraries

During 1975, it had been hoped to hold a second conference on planning library services in the National Health Service authorities as a follow-up to that held in 1973. This was to be directed at the NHS administrators, but, in view of the continuing disarrangement caused by NHS reorganization, the Council decided that the conference would be more effective if timed to coincide with the publication of the revised Recommended Standards for Libraries in Hospitals.

Preliminary details were included in the last annual report of a resolution received from the RSIS annual conference, 1974, concerning a nationally co-ordinated programme of research into the user requirements for library and information services in the NHS. The Research and Development Committee expressed its willingness to consider funding a user requirements survey but it was felt that the RSIS proposal was aimed at encouraging the relevant govern-

ment departments to initiate research and that the Association must determine which aspects of the library and information service need researching and which should have priority. In view of the fact that four such surveys of user requirements have either recently taken place or are in hand at the moment, it has been decided to wait for their results before taking further action.

Discussions have continued throughout the year on the King's Fund Centre proposal for a pilot scheme, as a joint venture between hospital and library authorities, in which a model hospital library resource centre for the mentally handicapped would be set up and evaluated. A working party, which includes a representative of the Association, was established under the auspices of the Hertfordshire Area Health Authority in late 1974 and during 1975 has been engaged on the preparation of a costed scheme.

Early in the year, the Council was informed of the formation of the Association of Scottish Health Sciences Librarians. Among the objectives of the new Association is "to join with any other appropriate body, with or without the National Health Service", in order to further their major objectives. These are to promote the consideration of matters concerning Scottish health sciences libraries and related libraries and to afford a channel for the expression of the views of health sciences librarians in Scotland, to identify problems concerned with the development of library services in the Scottish Health Service and to take appropriate action. The Council sent a message of goodwill to the Association and expressed the hope that there would be a regular exchange of information and co-operation in matters of mutual interest.

The Working Party on Recommended Standards for Libraries in Hospitals, set up by the Libraries in Hospitals Sub-committee, continued its revision of *Hospital libraries: recommended standards for libraries in hospitals* (LA, 1973).

Special Libraries

In the annual report for 1974, mention was made of the Council's request to the Library Advisory Council to undertake an evaluation of the effectiveness of the 8 Small Firms Information Centres in England. The Secretary to the Library Advisory Council has replied saying that he did not consider it appropriate for that body or indeed the Department of Education and Science to undertake a study of the Centres, but that it was a task for the Department of Industry to undertake as having set up the Centres. The Council was informed that arrangements have been put in hand by the Department of Industry for an independent study by a firm of consultants and the Department has offered to make available to the Library Association relevant parts of the report. The Council has accepted this offer but the report had not been completed by the end of the year.

International Relations Activities

The last instalment of £1 000 was paid to the Association by the British Council, so completing the arrangement whereby the Association received £1 000 per annum for a period of 4 years in order to help strengthen the professional ties between the UK and libraries in Western Europe. Unfortunately the British Council is unable to renew this grant.

Continuing the professional relationship established with the Italian Library Association last year, a party of four Italian lecturers in librarianship visited Britain in May. They attended a Seminar arranged for them at the Department of Librarianship, Newcastle Polytechnic. This was followed by a study tour, arranged by the Association and the British Council, when visits to libraries and schools of librarianship were made at Durham, Newcastle upon Tyne, Sheffield, York and London. The visit was financed in part from the British Council grant.

The Association, with the help of the British Council, arranged an exchange programme of visits between four British librarians and four Spanish librarians. The British party, comprising two public librarians, a librarian from a Government department, and a librarian from a school of librarianship, visited Spain for a period of 12 days in September/October. Visits to libraries in Madrid and Toledo took place. In return, four Spanish librarians came to Britain in October and visited a wide variety of libraries. The programme was again financed in part from the British Council grant.

In reply to a letter from the General Secretary of IFLA, outlining the exchange control difficulties of some developing countries, the Association agreed to help by donating a sum to help alleviate this situation. This year donations were made to the Library Associations of Tanzania and Sierra Leone in order to pay their subscriptions to IFLA.

International Federation of Library Associations (IFLA)

The Annual Council Meeting was held in Oslo and was largely devoted to consideration of a proposed revision of the Statutes governing IFLA. The proposed revision arises from the need to reflect in the statutes the increased importance of affiliated institutional members, both as a source of professional input and of finance, and to create a proper balance between the various sectors concerned with professional activities. The meeting did not arrive at any formal decision on the statutes, but in the light of the discussions revised proposals are being put before the 1976 Council Meeting.

Commonwealth Library Association (COMLA)

The three-year period of office of the Association's representative, K. C. Harrison, as President of COMLA expired in 1975. The third meeting of COMLA took place in Kingston, Jamaica, where the Executive agreed to apply to the Commonwealth Foundation for a budget of £20 000 for 1976/77. Of this amount £5 000 is for special projects and £5 000 for a planned October, 1976, meeting of the Executive in Jamaica (three of the Executive Committee are now resident in Jamaica). J. C. Harrison (Canada), originally of Liverpool and subsequently Head of the Manchester School of Librarianship, has been elected as President for the forthcoming three-year period.

Internships and Exchanges

Eight new apolications for Internships were received during 1975. Unfortunately only two applicants were placed in public libraries—librarians from Finland and Bangladesh. This activity has suffered severely this year owing to the current economic situation in this country.

Visitors

A number of overseas librarians visited headquarters during the year for discussions and information. Four parties of overseas librarians visited the Association including groups from Australia, Canada and Japan. There were also five groups of overseas students including parties from Germany, Holland and Denmark.

Information Department

The first full year of the independent Information Department has necessarily been one of experiment and adjustment. In practice the division of labour between the Department and the Library threw up very few problems and new routines were quickly established. Some initial staffing difficulties were overcome by early spring and with a full establishment rapid progress was made in reorganizing materials and developing services. A current awareness service for members of Council, representatives of branches, groups and sections and Headquarters staff has been established; over 90 copies of a weekly *Newsheet* and a monthly diary of *Conferences, courses and meetings* are distributed and many of these are then circulated to a wider readership. From letters and comments received it would seem that a much felt need has been satisfied by the introduction of this service. The reorganization of the trade literature and buildings information collections has been completed. Demand for information on equipment has remained steady, although enquiries have tended to be about small items but, probably as a result of the financial situation, the buildings collection has been little used. General enquiry work has been wide-ranging, the major preoccupation being with financial matters (book prices, charges for services, the Association's attitude to various government measures, etc). Over 3 000 enquiries were dealt with, more than 2 000 of these being received by telephone.

Two surveys have been carried out, in March and October, on the effects of financial cuts on public libraries. The information received was circulated to chief librarians and used by Headquarters staff. A new edition of *Libraries in the United Kingdom and Republic of Ireland*, including the new Scottish authorities, was prepared and published in September. A collection of guides and other publicity material issued by the new public library authorities in England, Wales and Northern Ireland was made and an analysis of the services advertised was published in the *Library Association Record*.

Information Department staff have been involved in welcoming a number of overseas visitors to Headquarters and the Information Officer represented the Association at the Commission of the European Communities Congress on Information Systems and Networks held in Luxembourg at the end of May.

Publications

The new Publications Manager, Mr B. G. Coward, took up his duties at the beginning of January and among a number of matters with which he has been concerning himself are the formulation of a new publishing policy for books and monographs, the re-design and re-launch of the *Library Association Record*, the computerization of *Library and Information Science Abstracts*, a full re-

appraisal and re-pricing of the "back list", the creation of a typographic house style for new publications and promotional material. He has also been actively engaged in investigating the possibilities of in-house printing, undertaking the micropublishing of serial secondary services and the marketing of any magnetic tapes which may evolve from these services. New sales agents have been appointed for Australasia, India and Ceylon and South Africa and negotiations are in hand for the appointment of a sales agent for the USA and Canada and representation on the Continent of Europe.

New Books

Acronyms and abbreviations in library and information work (edited by A. C. Montgomery) ISBN 0 85365 218 X.
British library history: bibliography 1969–1972 (edited by D. F. Keeling) ISBN 0 85365 417 4.
Engineering eponyms, 2nd revised edition (C. P. Auger) ISBN 0 85365 437 9.
Examination papers 1975 ISBN 0 85365 198 1.
Guide to reference material, 3rd ed. vol. 2 (edited by A. J. Walford) ISBN 0 85365 0888.
Index to the area tables –41 and –42—The British Isles—of the Dewey Decimal Classification (edited by R. Trotter) ISBN 0 085365 068 3.
Introductory guide to research in library and information studies in the UK (edited by Patricia Layzell Ward in association with Jack Burkett and Philip Whiteman) ISBN 0 85365 058 6.
Libraries in the United Kingdom and the Republic of Ireland (1975 edition) ISBN 0 85365 208 2.
L.A. Year Book 1975. ISBN 0 85365 487 5.
Literature and the social worker (edited by Clare Morris) 0 85365 078 0.
New readers start here (edited by Margaret Redfern) ISBN 0 85365 148 5.
Proceedings of the Public Libraries Conference, Eastbourne, ISBN 0 85365 2988.
Recommended basic statistical sources: international ISBN 0 85365 188 4.
Recommended basic United Kingdom statistical sources for community use, 3rd edition, ISBN 0 85365 348 8.
Students handbook 1975 ISBN 0 85365 327 5.

In preparation

The Effective library: the Report of the Hillingdon Project on Public Library Effectiveness (B. Totterdell and J. Bird, edited by M. Redfern) ISBN 0 85365 2481.
Supplement to sources for the history of education (edited by C. W. J. Higson) ISBN 0 85365 238 4.
Junior poetry index
Prospects for British librarianship (edited by K. C. Harrison)
A history of The Library Association (W. A. Munford)
British librarianship today (edited by W. L. Saunders)
A history of the National Central Library (S. P. L. Filon)
Library management studies (series edited by A. Wilson)
Bibliography of cricket (edited by E. W. Padwick)

The Association's most successful seller in 1975 was undoubtedly *New readers start here*, a critical evaluation of literacy materials for use by librarians and

tutors, which sold out its substantial first printing in six months and is now in its second impression. Numerous other titles were also reprinted during the year, notably *A Classification of library and information science* (R. Daniel and J. Mills) twice and *Scientific books, libraries and collectors* (J. L. Thornton and R. I. J. Tully).

Sales met their budgeted target of £80 000 for the year.

LA Record

From 1976, the *Record* appears in a completely new style edited for the first time by professional jounalists. Since the first issue in 1899, the *Record* has been fortunate in the services of distinguished librarians as honorary editors—Henry Guppy, Arundell Esdaile, R. D. Hilton Smith, L. R. McColvin, W. B. Stevenson, A. J. Walford, J. D. Reynolds and, for the last nine years, Edward Dudley. *Liaison*, equally since its foundation in 1957, has been well served by Eric Moon, Bill Smith, Don Jamieson, Peter Hoare and Ron Surridge. In addition, the services of Fred Cornell, as Assistant Editor for 40 years, and Duncan Rand, as Press Officer working on *Liaison* for 11 years, are particularly worthy of mention.

The Editorial Board for the new *Library Association Record* has met regularly throughout the year. It appointed Roger Walter (formerly Deputy Editor of *The Teacher*) as Editor with effect from 1st September 1975 and Jill Turner (Assistant Editor of the *New Humanist*) as Deputy Editor. As a result of hard work by all concerned the new *Record* was launched in January, 1976.

Serial Publications

It was agreed that the compilation of LISA should be computerized in order to reduce the burden on the editorial staff, speed up the production process and eventually enable the Association to offer additional services to users (eg individually tailored subject searches of the data base and the sale of magnetic tapes). Programming is now well advanced and computerization will become effective with the first issue for 1976.

Subscriptions sales have achieved their budgeted targets for all periodicals, except *RADIALS Bulletin*, which has yet to achieve the subscription level which had been anticipated, but the increase in costs of non-material print (32%) and paper (45%) during the last year has made it imperative to raise the subscription rates for 1976.

A survey of subscribers' microform requirements was carried out in the spring and, in view of the low level of interest in microform shown by this survey, it has been decided not to launch into this area of publishing on our own account. Instead, it is hoped to conclude an agreement for a co-publishing arrangement with Oxford Microform Publications Ltd, a company which has the backing of B. H. Blackwell Ltd.

Design and Promotion

A typographical designer has been retained on a free-lance basis and the effect of his work on new books, pamphlets and promotional material has become increasingly apparent—especially his design for a new LA symbol.

The Association's publications have been exhibited at the Frankfurt Book

Fair and SPEX, and small displays were mounted at the 1975 Conferences of the American and Australian Library Associations. The Public Libraries Conference Exhibition at Eastbourne was particularly successful and 50% more stand space was sold than at Aberdeen the previous year. The LA's own stand at Eastbourne came in for especially favourable comment.

LA Library

(Since 1st April, 1974 the Association's Library has been administered by the British Library.)

During the calendar year 1975 (the British Library year runs from April to March) the Library Association Library continued to consolidate its services within the new framework of the British Library. Administratively the Library is part of the Information Branch (dealing mainly with public services in the reading rooms of the Department of Printed Books); close co-operation both with the Information Branch and the Acquisitions Branch has been maintained throughout the year. Staff from various parts of the British Library have been given introductory visits, and new recruits to the Library are now given British Library general induction courses.

Rather more titles were added to stock than in 1974: 2 483, compared with 2 006. Of these 468 were extra copies (428 in 1974). The periodicals collection continued to grow and at the end of the year about 900 titles were currently being received. No new films were purchased (no suitable titles becoming available) but the tape-slide collection grew to 9 different items, by the purchase of six new titles. The demand for research material grew and the thesis acquisition programme was extended, some 50 doctoral and masters theses being added in hard copy during the year.

Acute pressure on space led to the discarding of more duplicated titles no longer in demand and of some subject bibliographies. A total of 949 volumes was discarded. During the year plans were approved for the installation of a a further range of fixed shelving in the basement stack area, to give an additional 500 ft run; and for a small compact shelving unit to be housed in the storage area of the basement.

The volume of borrowing increased slightly after 1974's decline, but did not quite reach the peaks of 1972 or 1973. Books borrowed amounted to 12 743 (11 263 in 1974) and periodical parts to 4 345 (4 391 in 1974). The number of photocopied extracts supplied (not kept for previous years) was 909, mostly accounted for by periodical articles.

Use of the Library by British Library staff grew, as expected, throughout the year, and special request forms were designed for their use. In a sample month, October, 57 books and 48 periodicals parts were borrowed.

The Library was for much of its history an outlier library of the former NCL, and it is pleasing to report its further integration into the national interlending system. Library Association members' requests, if for items within our scope and not in stock, are automatically routed to the British Library Lending Division, while requests sent direct to BLLD and not satisfied from there are sent to the Library if in the field of library and information science. During the year, of the 768 forms received from BLLD 467 or 62% were satisfied by loans and a further small proportion by photocopies.

Further progress was made on the design of the computer system for the

cataloguing of the collection, but this work was not completed by the end of the year.

The Library began in July a current awareness publication for British Library staff of bibliographic details of new books, new journals, contents lists of periodicals and selected news items. When this service is fully established, it is hoped to make selected parts of it more widely available to Library Association members and other users.

REPORTS OF REPRESENTATIVES ON JOINT COMMITTEES AND OTHER BODIES

British Library/Council for Educational Technology: Non-Book Materials Study (*Mr N. W. Beswick, MA*)

Mrs Olivia Fairfax in her report recommended a two-year experimental project to begin a computer-stored machine-readable catalogue of non-book materials, based upon existing services but co-ordinated by a small unit and aimed initially at the education market. The hope was to get something actually in operation which in due course could expand to form as complete a coverage in this field of publication as possible.

The report has been accepted and the British Library is taking active steps to appoint a suitable co-ordinating unit. This is an historic decision which may lead to great things—for the first time, a thorough cataloguing service for all non-book material available in the UK, compatible with BNB, and allowing the generation of lists, card services and regular catalogues as may be required.

British Records Association Council (*Mr P. Hepworth, MA, FRSA*)

A great deal of the work of the British Records Council in 1975 has been concerned with the question of fees for searches in parish registers and the Council wrote to the Church Commissioners pointing out the hardship to students and others in the exaction of fees. There was also hardship to incumbents, particularly those in charge of a large number of parishes when they were unable to deal effectively with enquiries received. The Council recognized that incumbents could legitimately charge fees for making certified copies for legal and personal reasons whether the searchers did the work themselves or relied on the incumbent to do it. It is expected that this topic will be continued during the 1976 Council meetings.

Another extremely important matter demanding the attention of Council has been the proposal to move the General Register Office from London to Southport which, largely as a result of the Council's representations, has now been abandoned.

The Council wrote to the Chancellor of the Exchequer on Wealth Tax and Capital Transfer Tax, welcoming the suggestion that collections of books and manuscripts of historical interest be exempt from Wealth Tax, assuming that such exemption was conditional on their being deposited in libraries or record offices. The Association also urged that gifts of historical books and manuscripts to appropriate libraries and record offices should qualify as payment of Wealth Tax.

The Records Preservation Section dealt with a greater body of records than ever before, and the work of the Section at Charterhouse has been completely reorganized.

The BRA has had unfortunately, like so many bodies, to put forward proposals for increased fees from 1 Jan, 1976.

British Standards Institution—Documentation Standards Committee (*Messrs K. A. Mallaber and M. Yelland, BA*)

Our two previous reports have referred to the absence of meetings of this com-

mittee since 1972, so it is reassuring to record that it met again during 1975 under a new chairman, Mr R. E. Coward (Director-General, Bibliographic Services Division, The British Library). Less reassuring is the fact that much of the committee's time was spent trying to fit a quart into a pint pot. BSI has been severely hit by inflation and in consequence the resources allocated for documentation standards work have been cut to considerably below the desirable level.

Nevertheless, in spite of economic pressures, much useful work is in the pipeline. Among new standards published in 1975 (or with the printer at the end of the year) were:

BS. 5195. Bibliographical references to maps and charts.
Part I. References in accessions lists.

BS. 5261. Guide to copy preparation and proof correction.
Part I. Preparation of typescript copy for printing.

and revisions of:

BS. 1629. Bibliographical references.

and

BS. 4148. The abbreviation of titles of periodicals.
Part II. Word-abbreviation list.

as well as 4 new and 3 revised sections of BS. 1000: UDC English full edition.

Other work at an advanced stage of development includes:

Preparation of indexes (revision of BS. 3700)
Presentation of tables, etc
Data elements for the interchange of serials records
Glossary of documentation terms
Storage and exhibition of documents,

while other standards in progress are:

Bibliographical references to patents
Presentation of illustrations
Guidelines for monolingual thesauri
Repair and allied processes for the conservation of documents,

as well as continuing work on the first and second English full editions of UDC and the English medium edition. Work on romanization standards has temporary come to a halt, partly because of difficulties at the international level.

In all this activity many members of the Association take an active and important part, either by serving on BSI's committees and panels or by offering advice and comment on drafts, and the Association's warm thanks are due to them.

British Standards Institution—PHC/16/4—Microfilming of Newspapers (*Miss D. H. McCulla*)

A meeting was held to review the constitution and to discuss the draft ISO standard concerning 35 mm microfiche for newscuttings and other allied material with an additional section dealing with the use of 16 mm microfilm. The Committee stressed the advantages of the draft based on the use of 35 mm film.

Commonwealth Library Association (*Mr K. C. Harrison, MBE*)
During 1974 COMLA was mainly concerned with the financial and administrative preparations for the second Council meeting which was duly held at Kingston, Jamaica, from November 17–19, 1975. In the event, 33 member countries were represented at the Council meeting, with three representatives of affiliated members additionally attending. It is gratifying to note that in the first three years of its existence COMLA membership has grown to its present figure of 39 member countries and over 80 affiliated members.

With the grant of £12 000 specially made by the Commonwealth Foundation towards the cost of the Council meeting, it was only possible to offer delegates 50% of their air fares and this meant that many representatives would have found it impossible to attend without further help. Some alleviation came when the Commonwealth Fund for Technical Cooperation granted a further £5 500 towards the cost of a COMLA Seminar to be held during the three days immediately following the Council meeting. The subject of the Seminar was the Training and Qualifications of Commonwealth Librarians and it was co-directed by Paul Xuereb (Malta) and Harrison Bryan (Australia) who had been the Convenors of two Working Parties operating for COMLA during the past three years.

The Seminar was open to observers and a total of 59 people attended, including Jamaican librarians and students and faculty of the University of West Indies Library School as well as the COMLA representatives. Many recommendations have emanated from the Seminar and these are being submitted to the Commonwealth Foundation and to the Commonwealth Fund for Technical Cooperation.

At the Council meeting the constitution and financial regulations were revised in the light of experience, a future programme was discussed and agreed and elections were held. The new Executive Committee of COMLA is as follows:

President: J. C. Harrison (Canada); *Vice President:* Paul Xuereb (Malta) *Immediate Past President:* K. C. Harrison (UK); *Hon Treasurer:* Miss Leila Thomas (Jamaica); *Members:* Chan Thye Seng (Singapore) A. N. de Heer (Ghana) J. E. D. Stringleman (NZ).

During the year three more *Newsletters* were produced by the Secretary, No 9 being given to representatives at the Council meeting, and it has since been circulated to all members.

In the early part of year the President of COMLA was awarded a Commonwealth Foundation Scholarship in order to visit Zambia, Malawi, Tanzania, Kenya and Uganda, and before going to Jamaica in November 1975 he also spent a week in Guyana and another week in Bermuda. In these travels he visited 80 libraries and gave 29 lectures and press, radio and TV interviews.

During COMLA Council II a reporting session from representatives revealed that the library associations in most Commonwealth countries were making steady progress. Delegates learned with pleasure that Bermuda, Malawi and some other countries which did not yet have library associations were moving hopefully towards establishing them.

Council for Educational Technology: Working Group on Non-Book Materials in Librarianship Education (*Mr N. W. Beswick, MA*)
The Group has produced a list of individuals ready to speak or act as consultants on particular aspects of non-book materials librarianship. It is actively investi-

gating the production of teaching and self-instructional materials in non-book form for use with students and teachers of librarianship.

International Association of Music Libraries (UK Branch) (*Mr L. W. Duck*)
The Committee continued to take an active interest in matters relating to music libraries. Some of these involve negotiations of a complex and necessarily protracted nature so that it is not always possible to report a great deal of progress in one year—for example, attempts to discuss the policy of music publishers' hire libraries with the Composers Guild. A third edition of the *Gramophone libraries handbook* is another project; Mr E. Cooper has agreed to edit the new volume with a provisional publication date of late 1977.

Dedicated service was given by members of various sub-committees, notably those concerned with the proposed inventory of library holdings of orchestral material (in which all but two public libraries are co-operating), and with revision to the *Anglo-American Cataloguing rules* (1967).

Opportunities for music librarians to meet each other were well attended. They included a Joint Conference with Audiovisual Group at Aberystwyth in April, and visits to the Royal College of Music, Bournemouth and Haslemere.

International Federation of Library Associations (*Professor W. Ashworth*)
The 41st General Council Meeting of IFLA was held at Oslo in August, and was attended by an official Library Association delegation consisting of the four Honorary Officers, five members of Council in their capacities as Chairmen of standing committees and the Secretary. Thirty seven other British participants were present (excluding interpreters and accompanying persons).

The pattern of the meeting differed substantially from those of previous years, at which the emphasis had been very heavily on general and specific professional matters. This year, under the theme "The future of international library co-operation," three of the four full working days were devoted to a consideration of proposals for a for a revision of the structure of IFLA itself. In plenary session, and in meetings of standing advisory committees, sections, sub-sections, committees, groups, etc, consideration was given to proposals circulated by the IFLA Secretariat and amendments subsequently proposed by members. The final plenary session was given over, in the main, to a consideration of the amendments proposed in the earlier meetings, many of which were contradictory, and to testing the feeling of the meeting with a view to giving some guidance to the Board. No significant progress was made in reconciling alternative views on aspects of the proposed statutes, views which appeared often to reflect national aspirations or viewpoints on the organization of international bodies.

The meeting did not, after experiencing some procedural difficulty, arrive at any formal decision on any aspect of the statutes and further discussions will now take place at the 42nd General Council Meeting to be held in Lausanne in August, 1976, on the basis of revised proposals to be circulated by the Executive Board of IFLA in November, 1975. Comments in response to these proposals are to be submitted to IFLA by March 1976 after which date further amendments will not be considered.

Details of the proposed programmer and the procedural methods to be adopted in Lausanne have not yet been formally announced, but it is the view of the Library Association delegation for 1975 that greater attention to procedural

detail and more careful planning of the organization of the discussions will be necessary if a satisfactory outcome is to be achieved. The delegation would also seriously question the value of devoting more than a relatively small percentage of the total time available at the 1976 meeting to this matter on any basis similar to that adopted in 1975.

During the Oslo meeting plans were announced for the 1976 IFLA World-Wide Seminar in Seoul, Korea, which will take place 31st May to 5th June, 1976, and the theme will be Library Resources and National Development: use and control of Eastern Publications by East and West.

National Committee on Regional Library Co-operation (*Messrs A. Howson and G. Smith*)

The development of the British Library services and the effects on interlending of reorganization of the public library service and restrictions on local government expenditure have led to the establishment of a working party to review the future pattern of interlending.

The British Library sponsored study of a National Transport Scheme for interlibrary loans, interlibrary lending statistics, the National Union Catalogue of Orchestral Scores, the publication of the revised edition of the *Directory of allocations for the provincial fiction reserve*, and proposals for research into the costs and benefits of the use of Marc records in compilation of Regional Union Catalogues have been the principal matters discussed.

The Regions have provided a summary of current developments in their areas for the information of the Committee.

The Open University (*Advisory Committee on Student Library Services*) (*Mr R. Sturt*)

Two meetings were held in 1975 at which the Association's interests were represented by Mr M. P. K. Barnes, Mr D. J. Foskett, Mr S. H. Horrocks, Mr G. E. Smith and Mr R. Sturt.

A paper questioning the future role of the Committee evoked a strong reaction favouring greater attention to the reading needs of OU students and to training in the use of libraries and library materials. This would be called for in respect of two developments in particular: the advent of "new" students such as the handicapped, the under 21s, and prisoners, and the possibility of students transferring between OU and other universities, the polytechnics or colleges.

Other points made during the year concerned the desirability of freeing students from tutorials at summer schools in order to use library facilities, the quality of advice given by course teams to students on what to read and when, the need to strengthen regional liaison between OU and libraries, the publishing of a dozen OU guides on the use of libraries, the broadcasting annually of two radio and two television introductory programmes to libraries, and—by no means least—the continuing high level of applications, 38% of the applicants for 1975 having no A levels or higher qualifications.

National Fund for Research into Poliomyelitis and other Crippling Diseases (*Mr P. W. Plumb*)

The Fund's Committee on Writing and Reading Aids for the Paralysed has decided that there is an urgent need for an information centre to provide infor-

mation on teaching aids in special and ordinary schools for motor-handicapped pupils. A national conference is to be held on the 13th April, 1976, at the Royal Commonwealth Society's premises, to discuss the projected centre and to canvass support for it. Preparations for this conference have been the main activity of Writing and Reading Aids for the Paralysed during the year.

Ranfurly Library Service (*Mr R. F. Ashby*)
As foreshadowed in last year's Annual Report, the Ranfurly Library Service dispatched during 1975 its six millionth book to countries overseas. In quantity and quality the books received maintained and indeed improved on the standard of previous years, the output during the calendar year 1974 (the most recent for which totals are available) amounting to 427 000 volumes.

Thanks have been expressed to all donors of books, including many library authorities. The continued support of Rotary and Inner Wheel have been especially appreciated.

Additional volunteer staff are usually needed. The work should be of particular interest to ex-librarians in London, who should contact the service at Kensington Palace Barracks, London W8.

Seafarers Education Service and College of the Sea (*Mr C. W. Black, MA*)
Nineteen-seventy-five was a year which heralded great organizational changes for the Seafarers Education Service and College of the Sea. During the year the British Ship Adoption Society—founded in 1936 to establish links between schools and ships—ceased to be viable as an independent entity and the Seafarers Education Service was asked to absorb its work as a department of the service. At the end of the year the Charity Commissioners laid before Parliament a scheme which will enable The Marine Society to absorb the functions of the SES, the College of the Sea, Ship Adoption and the old Red Ensign Club in Dock Street, London, another marine charity which has proved unable to maintain a separate existence.

The basic reasons for these developments are inflation and a change in the nature of shipping. The Marine Society is the oldest marine charity in the world, having been founded in 1756 by Jonas Hanway, and it seems proper that it should continue to play an important role in shipping. On the other hand, the work that requires further development is primarily that of the Seafarers Education Service: the need for books and further education at sea does not diminish. The amalgamation of these various societies under the banner of The Marine Society is therefore designed to produce a powerful organization which will have as its first priority the maintenance and development of the SES library activity and the associated educational work both at sea and in the schools. Plans for a single headquarters will be worked on in 1976.

Those associated with these activities still feel strongly that they are given insufficient support by the public authorities. Central and local government together contribute no more than 4 per cent of the cost of work which is provided from public funds for those ashore; grants to the SES total less than £12 000 out of a total annual expenditure exceeding £300 000.

In 1975 The Viscount Runciman of Doxford, OBE, AFC, was elected President of The Marine Society and of the Seafarers Education Service. Lord Runciman has been closely associated with the work of the SES since 1927.

The Society of Indexers (*Mr K. G. B. Bakewell*)
There was yet another change of Honorary Secretary during the year and the new holder of the office, Mr J. Ainsworth Gordon, has already done a great deal to stimulate greater interest in the work of the Society. Meetings have taken on a "new look" with an emphasis on social activities rather than formal lectures, efforts are being made to cater for the needs of members outside the London area, and preparations are under way for the first national conference of the Society to be held in March 1976. Other positive activities of the Council on behalf of members include the revision of a document on fees for indexing and work on a model contract for indexers. Perhaps because of the current economic climate, there were fewer calls on the Society's Register of Indexers during 1974/75 than in 1973/74. The Society's twice yearly journal, *The Indexer*, continues to be an essential source of information on all aspects of indexing. The Annual General Meeting and six of the eight council meetings held during 1975 took place at LA headquarters, and the Council gratefully acknowledges this continued assistance.

Workers' Educational Association Council (*Mr H. W. Woodward*)
Before the WEA Biennial National Conference held in Harrogate during June 1975, there was optimism that the Secretary of State for Education and Science would offer Conference definite promises of help for the WEA, and that the Government intended to implement as soon as practicable the proposals included in the 1973 Russell Report on Adult Education, especially those relating to the WEA. The Secretary of State was unable to attend, but in his place the Minister, Lord Crowther Hunt, addressed Conference. The Minister said that his Department appreciated the WEA's financial problems and the need for new methods of grant aid towards administrative costs and salaries, but he felt that in the present situation it was not the right moment for long-term changes. He promised to help WEA Districts to avoid crippling financial difficulties. But apart from this, the Minister disappointed Conference by saying that his Department could not commit itself to the principles of the Russell Report until money was available.

He did agree with the Russell Committee that "modest analogues" to the Open University should be established, although a more ambitious scheme of an Open College ought to be the aim, which to most delegates seemed to be a very distant prospect.

So it appears that the work and development of the WEA as envisaged by Russell: "education for the socially and culturally deprived, work in an educational context, political and social education, and courses of liberal and academic study below the level of university work" cannot even be planned at present. Perhaps the proposed National Development Council for Adult Education will one day deal with the whole problem.

1976 is to be WEA Branch Year, in which special attention and efforts by the whole movement will, it is hoped, result in the improvement in the effectiveness and vitality of Branches. I feel that local libraries could co-operate in these efforts.

OBITUARIES

ABBOTT.—On 18 December 1975, Mr. J. W. Abbott, ALA, Branch Librarian, Isle of Wight.

ADAMS.—On 11 August 1975, Mr P. E. Adams, formerly County Library of Shropshire.

BALL.—On 7 January 1975, Miss H. D. Ball, formerly Branch Librarian. Nottinghamshire County Library.

BERNARDINE.—On 31 March 1975, Sister Mary Bernardine, LOM, Deputy Librarian, Coloma College of Education, West Wickham, Kent.

BIRD.—On 15 April 1975, Mr C. H. Bird, ALA, formerly Borough Librarian of Halesowen.

CHATFIELD.—On 9 May 1975, Mr K. F. W. Chatfield, FLA, Librarian, Swale Division, Kent County Libraries.

COLLEY.—On 17 January 1975, Mr D. I. Colley, MA, MBIM, FLA, Director of Cultural Services, Manchester.

CONNOR.—On 23 June 1975, Mr H. Hamilton Connor, formerly Chief Librarian of Enfield.

COWAN.—On 30 October 1975, Mr J. R. Cowan, FLA, Assistant City Librarian, Liverpool City Libraries.

CREED.—On 30 October 1975, Mr W. T. Creed, ALA, formerly Borough Librarian of Fulham.

DOWNING.—On 9 January 1975, Mrs C. Downing (*née* Coupe), ALA, Senior Assistant, Bromsgrove Branch, Hereford and Worcester County Libraries.

ELLIOTT.—On 20 December 1975, Miss G. F. Elliott, BA, FLA, Johannesburg.

HAINES.—On 16 October 1975, Miss H. B. Haines, Teignmouth, Devon.

HAWGOOD.—In July 1975, Mr A. Hawgood, BA, ALA, Language Specialist and Librarian, Liverpool City Libraries.

HAWKINS.—On 19 April 1975, Mr E. R. J. Hawkins, FLA, formerly Stock Editor, Sutton Public Libraries.

HENDERSON.—On 13th November 1975, Mr D. C. Henderson, FSA (Scot) FRZS, Assistant, Dundee Public Library.

HINTON.—On 1 November 1974, Mr E. Austin Hinton, BA, FLA, formerly City Librarian, Newcastle on Tyne, and sometime Vice-President of The Library Association.

HIPKINS.—On 27 October 1974, Mr G. J. Hipkins, BSc, FLA, Information Officer, Beecham Research Laboratories, Worthing.

HOYLE.—On 14 October 1975, Mr J. Hoyle, FLA, Director, Leisure and Recreation, Dudley Public Library.

FEGAN.—In 1975, Miss E. Fegan, MA, FLA, formerly Librarian at Cheltenham Ladies College and Girton College, Cambridge.

LLOYD.—On 1 June 1975, Mr L. J. Lloyd, MA, FSA, FRSL, formerly Librarian, Exeter University Library.

LONG.—On 28 January 1975, Mr L. E. Long, formerly Deputy County Librarian of Hertfordshire.

MAPLE.—In 1975, Dr H. L. Maple, MA, AKC, FLA, formerly Assistant Librarian, London School of Economics.

MARL.—On 23 December 1975, Mr J. C. Marl, ALA, formerly Borough Librarian of South Shields.

MASON.—On 13 November 1975, Mr W. F. Mason, BA, ALA, Tutor-Librarian, Priestman Library, Sunderland Polytechnic.

MEWS.—On 16 December 1975, Dr Hazel Mews, MA, FLA, Hon. Archivist, Morden College, and former Assistant Editor of the RECORD.

NORTHCOTT.—On 17 August 1975, Miss M. C. Northcott, Librarian, Brixham Library, Torbay Public Libraries.

PIPER.—On 10 November 1975, Mr A. Cecil Piper, FLA, formerly Borough Librarian of Richmond.

SEYMOUR.—On 15 September 1975, Mr J. R. Seymour, ALA, Chief Librarian, RAE, Farnborough, Hants.

SEYMOUR.—On 15 September 1975, Mrs L. Seymour, Sub-Librarian (Automation), University of Surrey.

SPENCER.—In 1975, Mr W. M. Spencer, FLA, Tutor-Librarian, Nelson and Colne College.

STRATTON.—On 24 May 1975, Mr G. Stratton, ALA, formerly Chief Librarian and Curator of Birkenhead.

SYKES.—On 14 August 1975, Miss A. Sykes, ALA, formerly Chief Assistant, Ilkley Public Library.

TROTMAN.—On 5 January 1975, Mr R. R. Trotman, MA, formerly Superintendent of the Radcliffe Camera, Bodleian Library, Oxford.

WATKINS.—On 17 February 1975, Mr T. M. Watkins, FLA, Librarian in charge, Central Lending Library, Cardiff Public Libraries.

WATTS.—On 1 August 1975, Mrs B. Watts (*née* Sandall), ALA, formerly Children's Librarian, Peterborough City and Cambridge City Libraries.

WILCOX.—On 10 August 1975, Mrs P. Wilcox, ALA, Senior Assistant, Kingswood Branch Library, Avon County.

WILLIAMS.—On 19 January 1975, Mr O. J. Williams, ALA, Schools' and Children's Officer, Sefton Libraries and Arts Service.

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